



PROJECT OVERVIEW

Kuder participates in the Waukee School-to-Work (STW) program as an employer partner and online career planning system provider. By uncovering students' interests, skills confidence, and work values, the career assessments in Kuder Navigator play a significant role in identifying opportunities that enable Waukee STW students to maximize their internship experiences. Navigator's resume builder and electronic portfolio help meet the program's objectives for supporting students' transitions to the world of work.

THE CHALLENGE

Following an intensive career development course focusing on resume prep, workplace etiquette, interviewing, and other foundational skills, STW students at Iowa's Waukee High School apply for college-level internships at a variety of local business partner sites. The key is for program leaders to identify a placement strategy that ensures a best fit between student interests and employer needs.

THE RESULTS

In addition to real-world work experience, Waukee STW students earn five community college credits for completing the course and internship portions of the work-based learning program.

 **98%** of STW students reported that they **planned to attend either a two- or four-year college.**

 **90%** said the Kuder Career Interests Assessment® (KCIA) results **reflected their personal career interests.**



“There are **so many possibilities** out there — don't pass up this simple way of **discovering them.**”

— Waukee STW Student

(Source: November 2016 Kuder survey of enrolled Waukee STW students and graduates from the previous five years.)



THE KUDER SOLUTION



Kuder Navigator



Employer Partner & Internship Provider



A Waukee High School student explores Kuder Navigator.



HELPING STUDENTS DISCOVER BRIGHT FUTURES

“Kuder supports our students in career planning, Kuder supports our students in career awareness, and **Kuder helps guide our students** as they try to figure out what to do with their lives.”

*Dave Wilkerson
Superintendent of Schools, 2004-2017
Waukee Community School District*

PARENTS GAIN PEACE OF MIND

“After taking the Kuder assessments, [our daughter] felt **more confident** knowing that maybe her inkling of [what she wanted] to do was **confirmed** and it made her more confident to pursue that next part of the School-to-Work program.”

*Dave and Cathy Gray
Parents of Kuder Navigator User®
Waukee High School*

